# Interview Preparation: Questions to Ask Interviewers & HR

## ✅ What to Ask at the End of the Interview (to the Manager or Technical Interviewer)

### 🔹 Ask About the Project Questions: - Could you please share some details about the project? - May I know who the client is, if it’s okay to share? - Is the client onshore or offshore?

Tips:  
- Demonstrates your genuine interest in the role and business context.  
- Don’t push for sensitive information—ask respectfully.

### 🔹 Ask About the Team Questions: - What is the team size for this project? - Is this an individual contributor role or a team-based role? - What is the bandwidth/capacity of the team?

Tips:  
- Shows you're team-oriented and want to understand collaboration dynamics.

### 🔹 Ask About the Project Nature/Domain (Optional but Insightful) Questions: - What is the nature of the client’s business? - What domain does the project belong to (e.g., healthcare, finance, etc.)? - What tools and technologies are being used in this project? - Will the role be aligned with a DevOps or Management team?

Tips:  
- Helps you assess if the domain aligns with your expertise or interests.

### 🔹 Ask About Responsibilities and Expectations Questions: - If selected, what will be expected from me in this role? - What qualities or strengths are you looking for in an ideal candidate? - Could you share the key responsibilities for this position? - Are there any specific skills or certifications required? - What kind of hands-on experience do you expect with specific tools? - What will be the day-to-day activities in this role? - Once selected, how soon will I receive the necessary assets and credentials?

Tips:  
- Clarifies what success looks like in the role.  
- Helps you self-assess readiness.

## 🗣 Questions to Ask HR During the Initial Screening Call Questions: - What is the notice period in your organization? - How many interview rounds will there be, and who will conduct them? - What are the working hours or shift timings? - Is this a full-time permanent position or a contract-to-hire role? - If it's contract-to-hire, what is the duration of the contract? - Will there be relocation support or reimbursement? - What will be the job location? - Is the position remote, hybrid, or onsite? - Can you share more details about the organization?

Tips:  
- Don’t ask all at once—prioritize based on your needs.  
- Keep tone friendly and curious.

## Questions to Ask HR in the Final Round (Salary & Benefits Discussion) Questions: - What is the official notice period for this role? - Is there any annual or signing bonus offered? - Can you explain the appraisal cycle and the KPIs used for evaluation? - What is the breakdown between fixed and variable pay? - Apart from the CTC, what additional benefits are provided? - What is the leave policy and promotional pathway? - What kind of medical benefits or health perks are offered?

Tips:  
- Be polite and professional—this is the time to clarify, not negotiate aggressively.  
- Take notes for comparison with other offers.